Learning at work even more important in the new normal

COVID-19 has accelerated the demand for workplace learning and development, according to results from the Kahoot! 2020 Learning at Work Report.

Nearly 1 in 2 professionals believe that working remotely has made learning and development more important than ever.

Methodology
This report is based on data from a survey of 400+ professionals working remotely in the United States, conducted in October 2020.

When you or your team are able to return to the office, how would you prefer to receive training?

- More virtual training, as a group: 33%
- More virtual training, at my own pace: 22%
- Some virtual and some in-person training: 19%
- All in-person training: 10%
- I have no experience of it/cannot say: 4%

While most are coping with working remotely, nearly two thirds of professionals feel team spirit has lessened.

How has the shift to remote work affected your level of motivation at work?

- More engaged: 35%
- Less engaged: 29%
- The same as working on-site: 13%
- Less engaged: 5%
- The same, but for reasons other than isolation: 10%
- More engaged: 10%

A strong organizational culture of learning drives employee engagement.

How do you feel when your organization has a strong culture of learning?

- More engaged: 51%
- Less engaged: 28%
- More engaged: 14%
- Less engaged: 7%

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